## Sample Ground Rules

- Respect
  - To show consideration for; avoid violation of, treat with deference. No personal attacks.
- Fairness
  - o Equal time for speakers; speak briefly.
- Listening
  - When others speak, listen don't prepare your remarks.
    Listen with intent to understand/
- Openness
  - To other points of view, to outcome
- Everyone Participate
- No One Dominates Respect
- Ask Questions: Be curious
- Listen to understand before agree/disagree
- Focus on the ideas not the person
- Honor Time Commitments
- Cell phones on vibrate